

January 15, 2010

Minutes, Living Wage Advisory Board Meeting, January 14, 2010

Members present: David Hannon Chair, Dan O'Neill, David Slaney, Terrence Smith

Members not present: Gerald McDonough, Augstin Ros,

Also in attendance: Michael Gardner, Personnel Department

The meeting was called to order and the Agenda was approved.

Michael Gardner gave an update on activities since the last meeting. The new Ethics legislation was discussed, and the basic obligations of volunteer board members reviewed.

The City's total employee count of those paid the Living Wage (345) was reviewed. Pending waiver requests by Door 2 Door (SCM) and the Cambridge Camping Association were discussed. It was agreed that they would be reviewed again at a meeting scheduled for March 25, 2010. This would give the opportunity for a posting of the meeting at the work site of these employers prior to the meeting.

The Committee reviewed materials on changes in the Consumer Price Index over the last year, and discussed the possibility that the annual change in the CPI might be negative. The Committee agreed that this should not result in a reduction in the present Living Wage, though any future change in the wage in the future should take this into account.

Committee members agreed to consider possibilities for recruiting individuals for consideration for appointment by the City Manager to the Board, given the resignation of two members and the uncertain status of another. Michael Gardner indicated the City would recruit as well.

The Committee decided to postpone further discussion of ways to increase the Committee's role until the next meeting.

The next meeting of the Advisory Board was set for March 25, 2010 at 6:00 PM

Draft Minutes prepared by Michael Gardner for Board Review.